



Indigenous Physicians Association of Canada FAQ: Physician & Medical Learner Engagement Guidelines

What are the Physician & Medical Learner Engagement Guidelines?

A set of guidelines for individuals, organizations and governing bodies who want to engage with Indigenous physicians and medical learners with the purpose of benefiting from their expertise and lived experiences. Examples of engagement include but are not limited to providing feedback, collaborations, committees, and working groups.

These guidelines are meant to be a tool available to our members to use. They are suggestions, not policy. The use of these guidelines is completely optional.

Why were they created?

Supporting Indigenous physicians, residents and medical students is a priority for IPAC. With the volume of requests for engagement continuously rising, we are concerned about the health of our members. When we receive inquiries, we will use these guidelines to educate our allies. We also hope these guidelines will be a useful tool for our members when they are approached directly.

How were they created?

When drafting the engagement guidelines, we (IPAC staff) performed a market scan, surveyed IPAC membership, and drew on our lived experience of listening to and supporting the IPAC Board as well as IPAC members. We gathered data on suggested consultancy and committee fees from provincial and national medical organizations when creating the suggested fee scale and concluded that much of the information we gathered was out of date or not applicable. We then created the *suggested* Indigenous healthcare expert consultancy fees and plan to review the document regularly.

Do I have to use these guidelines?

No, they are an optional tool provided to you by IPAC.



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How are these guidelines meant to be used?

Our members might choose to utilize these guidelines when being asked to contribute their time and expertise. A member might share the actual document, refer to it or use it as inspiration for creating their own personal guidelines.

Do the guidelines include facilitating and presenting?

No. They are for consultancy services where you are sharing your expertise in a meeting, through written feedback or on a committee.

Where can I give feedback on the guidelines?

info@ipac-amac.ca

Note: IPAC is a non-profit and a registered charity. As such, our volunteer board members cannot be financially compensated for doing board business such as attending board meetings, completing related action items or sitting on committees as representatives of IPAC. An IPAC board member, can however, enter into a consultancy contract for their expertise, not representing IPAC.