



BY-LAW NO.1

BEING A BY-LAW FOR THE GENERAL ADMINISTRATION OF

INDIGENOUS PHYSICIANS ASSOCIATION OF CANADA INC.
(HEREINAFTER REFERRED TO AS THE “ASSOCIATION”)

1.

INTERPRETATION

1.01 In these By-Laws, unless the context otherwise requires:

- a. “Act” means the *Canada Not-For-Profit Corporations Act* and any statute that may be substituted therefore, as from time to time amended;
- b. "articles" means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Association;
- c. "Board" means the Board of Directors of the Association and "Director" means a member of the Board;
- d. "by-law" means this by-law and any other by-law of the Association as amended and which are, from time to time, in force and effect;
- e. “General Council” refers to the collective membership of the Association;
- f. “Indigenous” refers to Aboriginal people, including First Nations, Métis and Inuit people.
- g. “IPAC” means Indigenous Physicians Association of Canada Inc.;
- h. "meeting of members" includes an annual meeting of members or a special meeting of members; "special meeting of members" includes a meeting of any class or classes of members and a special meeting of all members entitled to vote at an annual meeting of members;
- i. "ordinary resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;
- j. “special resolution” means a resolution passed by a two-thirds (2/3) majority;



- k. "proposal" means a proposal submitted by a member of the Association that meets the requirements of section 163 (Shareholder Proposals) of the Act; and,
- l. "Regulations" means the regulations made under the Act, as amended, restated or in effect from time to time.

Words importing the singular include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

2. CULTURE AND LANGUAGE

2.01 Languages:

The Association recognizes both official languages of Canada, and shall conduct business and meetings in English and, where appropriate and possible, will provide services in French.

2.02 Cultural Recognition:

The Association recognizes and respects all Indigenous Cultures. At all Association functions, the cultural heritage within the areas of the host region shall take precedence.

3. AFFAIRS OF THE ASSOCIATION

3.01 Corporate Seal:

The Association may have a corporate seal, which shall be prescribed by the Board and shall bear the words "Indigenous Physicians Association of Canada" or "IPAC".

3.02 Fiscal Year:

The fiscal year of the Association shall end on the 31st day of March in each year, subject to redetermination by the Board from time to time.

3.03 Public Accountant:

- 1) Subject to any waivers passed by the members in accordance with the Act, the General Council shall at each annual meeting appoint or approve the appointment of a public accountant to:
 - a. audit the accounts of the Association; and
 - b. hold office until the next annual meeting.



2) The Board shall:

- a. fill any vacancy in the office of the public accountant; and
- b. fix the level of remuneration of the public accountant.

3.04 Signing Authorities:

- 1) Unless otherwise delegated as provided in Subsection 12.1(2), all contracts, documents, cheques or any other instruments in writing requiring execution shall be signed by any two (2) of the following: President, Vice-President Secretary, or Treasurer. All contracts, documents, cheques and other instruments in writing so signed shall be binding upon IPAC without any further authorization or formality.
- 2) The Board shall have the power by resolution to appoint an Executive Committee member or members, or staff member or members, on behalf of the Association to sign contracts, documents, cheques and other instruments in writing.

3.05 Annual Financial Statements:

The Association may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act to the members, publish a notice to its members stating that the annual financial statements and documents provided in subsection 172(1) are available at the registered office of the Association and any member may, on request, obtain a copy free of charge at the registered office or by prepaid mail.

3.06 Borrowing:

The Board may, without authorization of the members:

- a. borrow money on the credit of the Association;
- b. issue, reissue, sell, pledge or hypothecate debt obligations of the Association;
- c. give a guarantee on behalf and
- d. mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the Association, owned or subsequently acquired, to secure any debt obligation of the Association.



4.

MEMBERSHIP

4.01 Conditions of Membership:

Eligibility for membership in the Association shall be limited to any individual, organization or institution involved in Indigenous health who self-identifies as Indigenous according to the policies and definitions of the Association, who meets the criteria specified in these by-laws for the class of membership to which he or she desires membership, and who applies for and has been accepted into membership by the board of directors.

There shall be four (4) classes of members in the Association. Subject to the Articles of the Association, each class of members shall be entitled to attend and vote at all meetings of members except those at which a class is entitled to vote separately. The classes are as follows:

- 1) **Physician Members:** Physicians who are practicing or who have practiced in their field.
- 2) **Resident Members:** Family medicine or specialty residents currently registered and working in their clinical training program.
- 3) **Student Members:** Medical students currently registered in a recognized medical school.
- 4) **Honorary Members:** Those individuals, organizations or institutions that are nominated and approved by the General Council or its representatives.

Pursuant to subsection 197(1) (Fundamental Changes) of the Act, a special resolution of the members is required to make any amendments to this section of the by-laws if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m).

4.02 Termination of Membership:

A member shall cease to be a member of the Association when:

- a. the member dies, or, in the case of a member that is a corporation, the corporation is dissolved;
- b. a member fails to maintain any qualifications for membership described in the section on membership conditions of these by-laws;
- c. the member resigns by resignation in accordance with the by-laws;
- d. the member is expelled in accordance with any discipline of members section or is otherwise terminated in accordance with the articles or by-laws;
- e. the member's term of membership expires; or
- f. the Association is liquidated or dissolved under the Act.



4.03 Effect of Termination of Membership:

Subject to the articles, upon any termination of membership, the rights of the member, including any rights in the property of the Association, automatically cease to exist.

4.04 Membership Transferability:

A membership may only be transferred to the Association.

Pursuant to Section 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to add, change or delete this section of the by-laws.

4.05 Voluntary Resignation of Membership:

Any member may voluntarily resign as a member of the Association by delivering a written resignation to the Secretary of the Association.

4.06 Suspension and Removal:

The Board may suspend or remove a member from membership for:

- 1) non-payment of dues; or
- 2) participation in activities or demonstrating personal views inconsistent with the mission, goals, or directives of the Association.

Written notice will be given to Members that are suspended or removed, confirming the decision of the Board.

4.07 Right to a Hearing:

Members who have been suspended or removed by the Board may request a hearing by submitting a written request within 30 days of the date of the notice of their suspension or removal to the Secretary of the Association.

The Board may, in their sole discretion, uphold the suspension or removal, or amend, alter or dismiss the suspension or removal.

4.08 Right to Appeal:

A member may appeal their suspension or removal by the Board to the General Council at the Annual General Meeting by providing a written notice to the Secretary, at least fourteen (14) days prior to the Annual General Meeting, of their intent to have an Appeal heard by the General Council.



The decision of the Board will be upheld or overturned by a majority vote of those members in attendance at the meeting.

Members suspended or removed may be reinstated at the sole discretion of the Board.

4.09 **Membership Dues:**

- 1) The dues payable by members shall be determined from time to time by resolution of the General Council and every member shall be liable for the dues so fixed.
- 2) The Board may, at its discretion, by motion, reduce the amount or waive the payment of annual dues by any member of the Association if the Board is satisfied that the payment of the full amount of said dues would cause financial hardship to such member.
- 3) For consideration by the Board, a member may submit a written request for waiver of dues to the Board before dues have become in arrears, citing the reason for the request.

5.

ASSOCIATES

5.01 **Associates:**

Associate status may be accorded to individuals, organizations or institutions that are nominated and approved by the General Council. Associate status is divided into the following sub-types:

- a. Indigenous Health Professionals or Indigenous Health Professional Organizations involved in Indigenous health care;
- b. Indigenous Health Para-Professionals or Indigenous Health Para-Professional Organizations involved in Indigenous health care;
- c. Indigenous Organizations or Indigenous Individuals concerned with Indigenous health care; and
- d. Non-Indigenous Organizations or Non-Indigenous Individuals involved in Indigenous health care.

5.02 **Honorary Associates:**

Honorary Associate status may be accorded to individuals, organizations or institutions that are nominated and approved by the General Council.

5.03 **Associates and Honorary Associates as Non-Members:**

For greater clarity, Associates and Honorary Associates are not members and do not hold any of the rights or responsibilities of membership.



6. GENERAL COUNCIL

6.01 Composition:

The General Council shall consist of all members of the Association in good standing.

6.02 Annual General Meeting:

There shall be an Annual General Meeting of the General Council at a time and place determined by the Directors. Electronic notice of the time and place of the AGM, along with the proposed agenda, shall be given to each Member in good standing at during a period of at least 21 and not more than 35 days prior to the date of the AGM.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendment to the by-laws of the Corporation to change the manner of giving notice to members entitled to vote at a meeting of members.

6.03 Meetings held entirely by electronic means:

If the Directors or members of the Association call a meeting of members pursuant to the Act, those Directors or members, as the case may be, may determine that the meeting shall be held, in accordance with the Act and the Regulations, entirely by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

6.04 Special General Meetings of the General Council:

Special general meetings of the General Council may be called at any time by requisition of maximum of 5% of the members in good standing or by the Board by motion. Notice requirements for annual meetings apply equally to Special meetings.

6.05 Voting Rights:

Each member in good standing is entitled to one vote.

6.06 Chairperson of Meetings of the General Council:

All meetings of the General Council shall be chaired by the elected President, or the Vice- President in the absence of the President.

6.07 Quorum of meeting of the General Council:

A quorum is required for any meeting of the General Council and shall consist of a minimum of ten (10) members in good standing.



6.08 Procedure for meetings of the General Council:

Unless the Act or these by-laws otherwise provide, every question at meetings of the General Council shall be decided by a majority of votes of the members present. A vote shall be taken in such a manner as the Chairperson directs, and the result of such vote is deemed the decision of the General Council in meeting upon the matter in question.

The Chairperson shall rule on all disputed questions of procedure at any meeting of the General Council provided that any ruling may be appealed to the General Council. In the event of an appeal, the question shall be decided by a majority vote.

6.09 Persons Entitled to be Present:

All those persons entitled to be present a meeting of the General Council shall be those entitled to vote thereat, the directors and auditors of the Association, and others who, although not entitled to vote, are entitled or required under any provision of the Act or the articles or by-laws to be present at the meeting. Any other person may be admitted only on the invitation of the Chair of the meeting or with the consent of the Board. Such consent may be granted by the Board of Directors from time to time to individuals and representatives of organizations with interests compatible with the mission, goals, or directives of the Association.

6.10 Procedure for election at meetings of the General Council:

- 1) The election of the Directors shall occur at the AGM. All nominees must declare their eligibility and be willing to serve. The election will be conducted by a Member who is not being nominated to a Director position, deemed the Election Chief, as delegated by the Executive Committee.
- 2) All members are entitled to vote on all Director positions.
- 3) Voting will proceed through one single closed ballot for all Director positions up for election. The candidates obtaining the greatest number of votes in filling all available positions shall be declared as Directors.
- 3) Once all Director vacancies have been filled by election and the composition of named Board of Directors is determined, any vacant Executive Committee positions will be filled by a vote of the Directors. Voting will proceed separately for each office through single one-choice closed ballots. The candidate obtaining the greatest number of votes shall be declared elected to that office



6.11 Proxies:

Every member in good standing may appoint a proxy holder, or one or more alternate proxy holders, who need not be members, to attend and act at the General Council meeting in the manner and to the extent authorized and with the authority conferred by the proxy. A proxy shall be in writing executed by the Full Voting Member entitled to vote, and shall conform with the requirements of the Act.

Pursuant to Section 197(1) (Fundamental Changes) of the Act, a special resolution of the members (and if Section 199 applies, a special resolution of each class of members) is required to make any amendment to the articles or by-laws of the Corporation to change this method of voting by members not in attendance at a meeting of members.

7.

BOARD OF DIRECTORS

7.01 Composition:

The Board of Directors shall consist of a number of directors within the range specified in the Articles as fixed from time to time by an ordinary resolution of the members.

There shall be one Director who is a member of the Resident Class and shall be known as the “Resident Director”. There shall be one Director who is a member of the Student Class and shall be known as the “Student Director”. All remaining Directors shall be members of the Physician Class and shall be known as the “Physician Directors”.

7.02 Qualifications:

No person shall be qualified for election as a Director if they are less than 18 years of age; if they are not an individual, if they have the status of bankrupt, or if they have been declared incapable in any court.

In order to qualify for election as a Director, an individual must have been a member in good standing of the Association for at least the full calendar year preceding the meeting at which they stand for election. At the time of their respective elections, the Student Director must be a member of the Student Class, the Resident Director must be a member of the Resident Class, and the Physician Directors must be members of the Physician Class.

Although general membership of IPAC can self-identify, In order to be eligible to serve as a member of the Board of Directors, all candidates are required to provide the following within 28 days of being elected:

1. Write a personal letter that informs the IPAC Board about your background, your involvement with, and contribution to your Indigenous community. This letter should include:
 - Your cultural and personal background



- How you are connected (eg. advocacy, activities, ceremonies, celebrations, traditions, language, etc.) to your Indigenous community (First Nation, Treaty community) or organizational affiliation that supports Indigenous people and communities, such as a Friendship Centre etc.) **OR** how you have been disconnected from your community/culture and how it has impacted you; **AND**
2. A copy of one of the following:
- a) Indian Status Card (or eligibility for status or provides the long form birth certificate with your parents status cards/ or enfranchisement letters)
 - b) Nunavut Tunngavik Incorporated (NTI) card/number
 - c) Inuvialuit Regional Corporation card or acknowledgement of recognition letter
 - d) A recognized Métis Nation Card from MNO which includes a complete letter that is valid and up to date
 - e) Or a recognized Métis Nation Card from an organization recognized by the Métis National Council or the Manitoba Métis Federation.
 - f) Nunatsiavut Government
 - g) Makivik Corporation
 - h) A letter from your First Nations Band or Nation; a Treaty, Tribal, or Traditional Council; or a Métis settlement or organization confirming your ancestry and community connection **AND** an official genealogy that identifies ancestry that supports this letter (from library archives, churches, metis organizations) and to not include online family tree builders such as 23andme, Ancestry.com, or private DNA company reports)

This information is subject to verification by a **minimum** of two (2) Directors of the Board whose terms are still active, (1) Elder and two (2) general members approved at the AGM, one of whom meets the criteria of: same nation, sister community, or equivalent geographical area as the candidate.

Supporting documents submitted for this process will be destroyed.

If an elected candidate is not verified they will not be eligible to serve as a member of the Board of Directors.

7.03 **Terms of Office:**

The term of office for all Physician Directors shall be three (3) years, with limitation of no more than two (2) consecutive terms.

The term of office for the Resident Director and Student Director shall be one year, with no limitation of consecutive terms.



7.04 **Board Vacancies:**

The office of Director (including Executive Officers) shall be automatically vacated:

- 1) if a Director shall resign his office by delivering a written resignation to the Secretary of the Association;
- 2) if he or she becomes disqualified under the Act or these by-laws;
- 3) if at a special meeting of the General Council, a special resolution is passed by the members in good standing present at the meeting that he or she be removed from office; or
- 4) on death.

Provided that if any vacancy shall occur for any reason in this paragraph contained, the Board of Directors may, by majority vote, fill the vacancy by appointment with a qualified member in good standing of the Association. Any director who is the subject of removal pursuant to these by-laws shall be granted an opportunity to be heard at any such meeting where his or her removal is being decided.

7.05 **Meetings of the Board of Directors:**

The Board of Directors must meet six (6) times per year, with a minimum of two (2) in-person meetings. One of these meetings shall be in-person at the Annual General Meeting of the General Council. A second in-person meeting may be held at the Office of the Association if necessary and possible. The four meeting(s) not held in-person shall be convened via conference call.

Directors must commit to attend four (4) of six (6) annually scheduled Board of Directors' meetings.

The Board, may, at its discretion, invite the Past President and/or an Elder as Guests to any meeting of the Association, including meetings of the Board of Directors and the AGM.

7.06 **Chairperson, Voting Rights, Quorum and Procedures:**

- 1) All meetings of the Board shall be chaired by the President or the Vice-President in the absence of the President.
- 2) Each member of the Board shall be entitled to one (1) vote.
- 3) A quorum for the transaction of business at any meeting shall be 50% of the Board plus one. There shall be no Board meetings held unless quorum is present. If quorum is lost during the meeting, the meeting must be adjourned.
- 4) Every question shall be determined by a majority of the votes cast on the question. In case of an equality of votes either upon a show of hands or upon a poll, the President shall be entitled to a second or casting vote.



- 5) Meetings of the Board may be held at any time and place to be determined by the Directors provided that notice of such meeting shall be given to each director at least seven (7) days prior to the meeting. No error or omission in giving notice of any meeting of the Board of Directors or any adjourned meeting of the Board shall invalidate such meeting or make void any proceedings taken thereat, and any Director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.
- 6) If all the Directors of the Association consent thereto generally or in respect of a particular meeting, a Director may participate in a meeting of the Board or of a committee of the Board by means of such conference telephone or other communication facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting.
- 7) A motion in writing, signed by all the Directors entitled to vote on that motion at a meeting of Directors or committee of Directors, is as valid as if it has been passed at a meeting of Directors or committee of Directors.

7.07 Remuneration:

Directors shall receive no compensation or remuneration for serving on the Board, but may be entitled to reimbursement for reasonable expenses incurred in the exercise of their duty.

8. EXECUTIVE COMMITTEE MEMBERS

8.01 Election of Executive Committee Members:

The Board may designate the offices of the Association, elect Executive Committee members on an annual or more frequent basis by a majority vote, specify their duties and, subject to the Act, delegate to such Executive Committee members the power to manage the affairs of the Association. A Director may be appointed to any office of the Association.

8.02 Qualifications of Executive Committee Members:

Eligible candidates for Officer positions must be Physician Directors and must have served as Physician Directors for a minimum period of one year prior to nomination, subject to the discretion of the Board.



8.03 Description of Offices:

Unless otherwise specified by the Board (which may, subject to the Act modify, restrict or supplement such duties and powers), the offices of the Association, if designated and if Executive Committee members are appointed, shall have the following duties and powers associated with their positions:

- 1) The **President** shall be charged with the supervision of the general management of the Association. He or she shall be the presiding officer of the Association and the Board of Directors.
- 2) The **Vice-President** shall perform such duties as may be assigned by the President. The Vice-President shall act in place of the President in the absence or incapacity of the President or in the event of vacancy in the office of President until such time as the office is filled.
- 3) The **Secretary** shall:
 - a. keep or cause to be kept all minutes of meetings of the Association and of the Board;
 - b. work in conjunction with the Treasurer to issue notices as required in the By-Laws;
 - c. perform other duties as may be assigned to the office from time to time by the President or the Board; and
 - d. supervise the keeping of all corporate books and records of the Association and correspondence pertaining to the business of the Association.
- 4) The **Treasurer** shall:
 - a. work in conjunction with the Secretary to:
 - i. maintain the membership registry of the members in good standing;
 - ii. ensure the issuing of notices as required in the By-Laws;
 - iii. supervise the keeping of all corporate books and records of the Association and correspondence pertaining to the business of the Association.
 - b. be responsible for the receipt, custody and disbursement of funds of the Association;



- c. keep or cause to be kept a proper record of the financial operations of the Association;
 - d. perform such duties as may be assigned to the office from time to time by the President or the Board; and
 - e. maintain the custody of the corporate seal of the Association, if one exists.
- 5) The **Administrative Director** shall be responsible through the President for the day-to-day management of the affairs of the Association. The Administrative Director shall perform such other duties as may be prescribed by the Board of Directors or by the President.

8.04 **Variation of Duties:**

The powers and duties of all Officers of the Association shall be such as the terms of their engagement call for or the Board or President requires of them. The Board may from time to time and subject to the Act, vary, add to or limit the powers and duties of any Executive Committee member.

8.05 **Vacancy in Office:**

The Board may remove, whether for cause or without cause, any Executive Committee member of the Association. Unless so removed, an Executive Committee member shall hold office until the earlier of:

- a. the Executive Committee member's successor being appointed or elected,
- b. the Executive Committee member's resignation,
- c. the Executive Committee member ceasing to be a director, or
- d. the Executive Committee member's death.

If the office of any Executive Committee member of the Association shall be or become vacant, the directors may, by majority vote or ordinary resolution, appoint or elect a person to fill such vacancy.

9. COMMITTEES

9.01 **Authority to Establish Committee:**

The General Council and the Board of Directors have the authority to establish and determine the Chairperson of such standing or special committees as may be deemed appropriate. Such Committees shall have the authority and powers as the General Council or the Board of Directors, as the case may be, may determine from time to time, subject to the requirements of the Act.



9.02 **Chairperson:**

The Chairpersons of such standing or special committees must be chosen from members of the Board of Directors in the case of a Board Committee and from the General Council in the case of a committee of members. The Chairpersons are responsible for overseeing all activities of their respective committees and must report to the Board of Directors, or the General Council, as the case may be, at the Annual General Meeting.

9.03 **Vice-Chairperson:**

The Vice-Chairperson of each committee shall be selected from those members that are in good standing. The composition and selection of the remaining members of each committee shall be the responsibility of the committee Chairperson subject to approval by the Board of Directors, or the General Council as the case may be.

9.04 **Quorum:**

The quorum of committees, remuneration for committee members, if any, the conditions for removal of members from the committees, as well as the rules and procedures governing the operations of committees shall be determined by the Board of Directors.

10. EXECUTIVE COMMITTEE

10.01 **Composition:**

The Executive Committee shall consist of the following four (4) members who are Directors of the Association: the President, Vice-President, Secretary and Treasurer.

10.02 **Executive Committee Authority:**

The Executive Committee shall be responsible for the affairs of the Association between meetings of the Board and shall exercise such powers as are authorized by the Board of Directors. The Executive Committee shall report upon its activities to the Board of Directors.

10.03 **Meetings:**

Meetings of the Executive Committee shall be held at any time and place to be determined by the members of such committee provided that reasonable notice (that is, seven (7) days prior written notice by mail or 48 hours prior written notice by email) of such meeting shall be given, to each member of such committee. A majority of the members of such committee shall constitute a quorum. No error or omission in giving notice of any meeting of the Executive Committee or any adjourned meeting of the Executive Committee of the Association shall invalidate such meeting or make void any proceedings taken thereat and any member of such committee may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.



11.

MISCELLANEOUS

11.01 **Invalidity of any provision of this by-law:**

The invalidity or unenforceability of any provision of this by-law shall not affect the validity or enforceability of the remaining provisions of this by-law.

11.02 **Dissolution:**

Upon the winding-up or dissolution of the Association, the assets thereof remaining after payment of all debts and liabilities shall be paid or transferred to qualified donees (as defined in the *Income Tax Act* (Canada)) selected by the Board.

11.03 **Omissions and Errors:**


The accidental omission to give any notice to any member, director, Executive Committee member, member of a committee of the board or public accountant, or the non-receipt of any notice by any such person where the corporation has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

11.04 **By-laws and Effective Date:**

The Board may not make, amend or repeal any by-laws that regulate the activities or affairs of the Association without having the by-law, amendment or repeal confirmed by the members by ordinary resolution. The by-law, amendment or repeal is only effective on the confirmation of the members and in the form in which it was confirmed.

This section does not apply to a by-law that requires a special resolution of the members according to subsection 197(1) (fundamental change) of the Act.

ENACTED by the Directors and duly confirmed by ordinary resolution of the members this 12th day of July, 2024.


Ojistoh Horn (Oct 30, 2024 20:51 EDT)


Ojistoh Horn


Brent Young (Oct 30, 2024 21:48 ADT)

Brent Young



Alexa Lesperance


Ryan Giroux (Oct 30, 2024 19:22 EDT)

Ryan Giroux

IPAC

Indigenous Physicians
Association of Canada



AMIC

Association de médecins
indigènes du Canada

Jamaica Cass (Oct 30, 2024 19:11 EDT)

Jamaica Cass

Tina Nash (Nov 3, 2024 07:50 MST)

Tina Nash

Shelley Young (Oct 30, 2024 18:54 EDT)

Shelley Young